OVERIT SPA (GROUP)

FIUME VENETO - Italy | Computer programming, consultancy and related activities

Company size: **M** | Assessment scope: **Group**

Overall score
↗ **86**/100

Percentile
99th

PLATINUM Top 1%
ecovadis
Sustainability Rating
FEB 2026

Scorecard

Publication date: 27 Feb 2026 **Valid until:** 27 Feb 2027

Overall score

Percentile
99th

↗ **86**/100

Environment

Impact on score ●●○○

↗ **93**/100

Labor & Human Rights

Impact on score ●●●●

→ **86**/100

Ethics

Impact on score ●○○○

↘ **80**/100

Sustainable Procurement

Impact on score ●○○○

↗ **78**/100

Environment Impact on score ●●○○ ● ↗ **93**/100

Environment | Policies Impact on score ●●●● ● ↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues
Quantitative objectives set on energy consumption & GHGs
Formal mechanisms to review and amend environmental policy
Environmental policy scope of application specified
Environmental policy on energy consumption & GHGs
Environmental policy on waste
Dedicated responsibility for environmental policy

Environment | Endorsements Impact on score ●○○○ ● ↗ **100**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Committed
Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures `Impact on score ●●●●` ● ↗ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Energy and/or carbon audit
Training of employees on waste reduction and sorting
Reduction of internal wastes through material reuse, recovery or repurpose
Reduction of material consumption through process optimization
Internal sorting & disposal of waste according to waste streams
Use of eco-friendly or bio-based input materials
Refurbishing and internal reuse of IT hardware
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Reduction of energy consumption of lighting systems
Climate change physical risk and impact assessment in place for the company's operations
Training of employees on energy conservation/climate actions
Purchase and/or generation of renewable energy
Reduction of energy consumption of IT infrastructure
Other actions to reduce energy consumption/GHG emissions

Improvement areas

Low priority	No supporting evidence of the implementation of a climate change recovery and adaptation plan for the company's operations

Environment | Certifications `Impact on score ●●●●` ● → **100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting `Impact on score ●●●○` ● ↗ **75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions

Reporting on total weight of waste recovered

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting in accordance with ESRS Set 1

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Comprehensive reporting on environmental issues

Reporting on total amount of renewable energy consumed

Reporting with reference to the GRI Universal Standards

Reporting on total energy consumption

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting in accordance with SASB

Improvement areas

| Low priority | No supporting evidence of external assurance or verification of the sustainability reporting |

| Low priority | No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions |

Environment | 360° Watch   Impact on score ●●●●   ● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	**360° Watch**
10 Feb 2026	Impact on Score
	Neutral
	Severity
	N/A
	valid from Feb 2026 to Feb 2031

Labor & Human Rights `Impact on score ●●●●` ● → **86**/100

Labor & Human Rights | Policies `Impact on score ●●●●` ● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Comprehensive policy on a majority of labor or human rights issues
Quantitative objectives set on preventing discrimination and harassment
Labor & human rights policy on social dialogue
Labor & human rights policy on career management & training
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on preventing discrimination and harassment

Labor & Human Rights | Endorsements `Impact on score ●○○○` ● → **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures `Impact on score ●●●●` ● → **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination in professional development and promotion processes

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)

Employee satisfaction survey

Health care coverage of employees in place

Compensation for extra or atypical working hours

Actions to ensure equal pay for equal work

Actions to promote the inclusion of employees with disabilities

Grievance mechanism on discrimination and/or harassment issues

Actions to prevent discrimination during recruitment phase

Employee representatives or employee representative body (e.g. works council)

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Awareness training on discrimination and harassment

Actions to prevent workplace harassment

Actions to ensure adequate wages

Flexible organization of work (eg. remote work, flexi-time)

Other actions on employee health & safety

Grievance mechanism on working conditions

Actions to manage working hours and overtime

Actions to promote equal opportunities for all in the workplace

Actions to address stress and psychological wellbeing in the workplace

Training of employees on health and safety risks and best working practices

Employee health and safety emergency action plan

Employee health & safety risk assessment

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Provision of skills development training

Actions to promote internal mobility

Regular assessment of individual performance

Individual development and career plan for all employees

Improvement areas

| Low priority | Further develop your remediation procedure for victims of discrimination or harassment |

Labor & Human Rights | Certifications   Impact on score ●●●○   ● → **100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Specific labor or human rights certification
SA8000 certification

Labor & Human Rights | Reporting Impact on score ●●●○   ● → **75**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Reporting in accordance with ESRS Set 1
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on the percentage of women at top management level
Reporting on the number of identified discrimination or harassment incidents or corrective actions
Reporting with reference to the GRI Universal Standards
Reporting on number of recordable work-related ill health
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Comprehensive reporting on labor and human rights issues
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Reporting in accordance with SASB

Improvement areas

Low priority   No supporting evidence of external assurance or verification of the sustainability reporting

Labor & Human Rights | 360° Watch Impact on score ●●●●   ● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Best Places to Work 2024

www.bizjournals.com | 01 Jan 2024

Overit has been mentioned in the Best Places to Work 2024 in the medium category

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2024 to Feb 2029

No records found for this company on Compliance Database

10 Feb 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Feb 2026 to Feb 2031

Ethics   Impact on score ●○○○   80/100

Ethics | Policies   Impact on score ●●●●   75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Detailed examples available regarding ethics issues
Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority	No supporting evidence of employee signature acknowledgement of ethics policy

Ethics | Endorsements   Impact on score ●○○○

🟢 → **50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures   Impact on score ●●●●

🟢 → **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Audits of control procedures to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Corruption risk assessments performed

Implementation of a records retention schedule

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Information security due diligence program on third parties in place

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Training of employees on corruption and bribery prevention

Audits of control procedures to prevent information security breaches

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority   No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications   Impact on score ●●●○

🟢 → **75**/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)

Ethics | Reporting   Impact on score ●●●○

🟢 ↘ **50**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues
Reporting in accordance with ESRS Set 1
Reporting with reference to the GRI Universal Standards
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting in accordance with SASB

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting

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Ethics | 360° Watch   Impact on score ●●●●   ● ↗ **75**/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 10 Feb 2026	**360° Watch** Impact on Score **Neutral** Severity **N/A** valid from Feb 2026 to Feb 2031

Sustainable Procurement   Impact on score ●○○○   ● ↗ **78**/100

Sustainable Procurement | Policies   Impact on score ●●●●   ● ↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policy scope of application specified	
Formal mechanisms to review and amend sustainable procurement policy	
Dedicated responsibility for sustainable procurement policy	
Comprehensive sustainable procurement policies on both social and environmental factors	

Sustainable Procurement | Endorsements Impact on score ●○○○

75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Committed
Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures Impact on score ●●●●

50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts
Supplier sustainability code of conduct in place
Supplier assessment on environmental and social practices

Improvement areas

Medium priority	No supporting evidence of the training of buyers on social and environmental issues within the supply chain
Medium priority	No supporting evidence of on-site audits of suppliers on environmental and social issues
Medium priority	No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications Impact on score ●●●○

50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

SA8000 certification

Sustainable Procurement | Reporting Impact on score ●●●○

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on sustainable procurement issues

Reporting on total gross Scope 3 upstream GHG emissions

Reporting in accordance with ESRS Set 1

Reporting with reference to the GRI Universal Standards

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting in accordance with SASB

Improvement areas

| Low priority | Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation |

| Low priority | No supporting evidence of external assurance or verification of the sustainability reporting |

Sustainable Procurement | 360° Watch   Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	**360° Watch**
10 Feb 2026	Impact on Score
	Neutral
	Severity
	N/A
	valid from Feb 2026 to Feb 2031

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