

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: C603715 Initial certification date: 11 June 2024

Valid: 11 June 2024 – 10 June 2027

This is to certify that the management system of

OVERIT S.p.A.

Via Bassi, 81 - 33080 Fiume Veneto (PN) - Italy

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Social Accountability Management System Standard:

SA 8000:2014

The activities in the scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including its suppliers, sub-contractors, sub-suppliers, and home workers.

This certificate is valid for the following scope:

Design, development, delivery and assistance of software applications, for Work Force Management, Sales Force Automation, Mobile Solutions, Customer Interaction and CRM, GIS solutions. Design and delivery of: application management services of information technology solutions; Time & Material services; technical, applicative and organizational consulting services in the Information Technology field. Research and development in the Information Technology field.

(IAF: 33, 35, 34)

Place and date: Barendrecht, 11 June 2024



For the issuing office: DNV - Business Assurance Zwolseweg 1, 2994 LB Barendrecht, Netherlands

Erie Koek Management Representative



Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31 102922689. www.dnv.nl/assurance

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Additionally, all SA8000 certificates shall contain the address of the SAAS website where stakeholders can confirm the validity of an accredited SA8000 certificate. (www.saasaccreditation.org/certification)



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Appendix to Certificate

OVERIT S.p.A.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
OVERIT S.p.A.	Via Bassi, 81 - 33080 Fiume Veneto (PN) - Italy	Design, development, delivery and assistance of software applications, for Work Force Management, Sales Force Automation, Mobile Solutions, Customer Interaction and CRM, GIS solutions. Design and delivery of: application management services of information technology solutions; Time & Material services; technical, applicative and organizational consulting services in the Information Technology field. Research and development in the Information Technology field
OVERIT S.p.A.	Via Rovello, 1 - 20121 Milano (MI) - Italy	Design, development, delivery and assistance of software applications, for Work Force Management, Sales Force Automation, Mobile Solutions, Customer Interaction and CRM, GIS solutions. Design and delivery of: application management services of information technology solutions; Time & Material services; technical, applicative and organizational consulting services in the Information Technology field. Research and development in the Information Technology field
OVERIT S.p.A.	Via Puintat, 2 - 33100 Udine (UD) - Italy	Design, development, delivery and assistance of software applications, for Work Force Management, Sales Force Automation, Mobile Solutions, Customer Interaction and CRM, GIS solutions. Design and delivery of: application management services of information technology solutions; Time & Material services; technical, applicative and organizational consulting services in the Information Technology field. Research and development in the Information Technology field
OVERIT S.p.A.	Viale dell'Arte, 25 - 00144 Roma (RM) - Italy	Design, development, delivery and assistance of software applications, for Work Force Management, Sales Force Automation, Mobile Solutions, Customer Interaction and CRM, GIS solutions. Design and delivery of: application management services of information technology solutions; Time & Material services; technical, applicative and organizational consulting services in the Information Technology field. Research and development in the Information Technology field

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