



ECOVADIS ASSESSMENT SILVER MEDAL

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Sustainability has to do with the ongoing commitment to act responsibly through the integration of social and environmental concerns into business operations.

Environmental, social, and ethical performance – or Corporate Sustainability – plays a key role in today's smart business. An increasing number of companies, including those in the FSM industry, are dealing with a huge load of pressure to improve their transparency and sustainability practices, and this, of course, entails the sustainability of their trading partners.

In 2022, OverIT determined to undergo the EcoVadis assessment in order to evaluate to what extent sustainability is integrated into its business.

EcoVadis is the world's **#1 and largest collaborative platform** for trading partners willing to share sustainability performance information. Assessing over 100.000 companies worldwide, EcoVadis provides the leading solution for monitoring sustainable processes in global supply chains.

The EcoVadis methodology covers seven management indicators, based on 21 criteria, in four themes:

- **Environment**
- **Labor & Human Rights**
- **Ethics**
- **Sustainable Procurement**

It leverages leading standards, such as GRI (Global Reporting Initiative) and ISO 26000, and it is supervised by an international scientific committee.

The EcoVadis team includes a group of international sustainability experts in charge of analyzing and crosschecking companies' data (supporting documents, 360° Watch Findings, etc.) in order to create reliable ratings, based on the target industry, size and geographic location.

Based on its strategy and drive toward continual improvement, OverIT received the Silver Medal in recognition for its sustainability achievements! This award is given to the top 25 percent of companies assessed by EcoVadis and scoring the highest performance in sustainability.

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